

DID SOMEONE SAY **RHINOS?**



**FROM THE PRESIDENT
BRIAN DARKOW, DVM**

Have you heard the good news? WVMA Zoo School is happening again and we want to see you there! The big day is Friday, September 25, at the Milwaukee County Zoo, and registration opens to WVMA members only June 22. Everybody is pretty pumped about this one, and we're already working out the details: new animal experiences, including camels and rhinos. Amazing food animal, small animal, and equine CE offerings. And maybe most importantly, the same great time we had at the zoo in 2024. **So, make sure you save two dates, right now: June 22 to register and September 25 to do the zoo.**

Something for Everyone

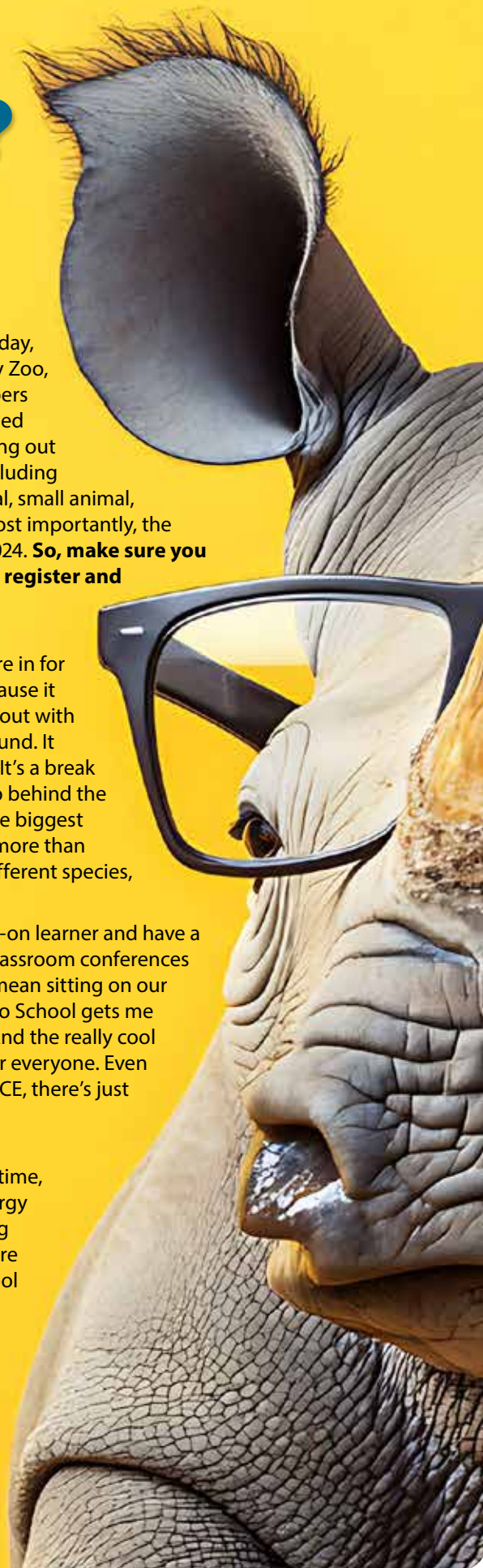
If you weren't there two years ago, you're in for a treat. Zoo School is one-of-a-kind because it gives us veterinarians a chance to hang out with animals we don't typically get to be around. It stretches the brain and opens the eyes. It's a break from our day-to-day and allows us to go behind the scenes to see how veterinarians from the biggest zoo in the state work together to keep more than 2,400 animals, representing over 340 different species, healthy and happy.

I don't know about you, but I'm a hands-on learner and have a hard time sitting still. Sure, traditional classroom conferences are great. But learning doesn't have to mean sitting on our butts and getting lectured at all day. Zoo School gets me out in the weather and up on my feet. And the really cool thing—it has a little bit of something for everyone. Even beyond the incredible experiences and CE, there's just so much to see and do.

Already Been? Go Again.

If you were there in '24 and had a great time, you should definitely go again. The energy was contagious then and I have a feeling that energy will be cranked up even more this time around. Don't worry, Zoo School 2026 won't be a repeat. We listened to your feedback, and we're doing everything in our power to make this one even better. There'll be enough new stuff to see and do to make going again well worth your time.

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**JUNE 2026
VOICE ISSUE**

(continued from cover)

And don't forget about the networking. Getting our community together to catch up, talk shop, and share stories never gets old. One of the coolest things about big events like this—the more people there, the more chances you'll connect with somebody who knows something you don't.

Reignite Your Reasons

In my spare time, I help take care of the animals at the Menominee Park Zoo in Oshkosh. Is it hard work? Yes. Do I feel like I'm working when I'm there? Not at all. My time with the zoo animals reignites

the reasons I got into this profession in the first place. My dad has a way of making me realize I chose the right career, too. He always asks, "What did you do today?" And I always have a new story for him. Zoo School is one of those stories we get to tell. It's get-togethers like this that remind me I have a pretty cool job.

I hope we get to connect at the zoo. Let's have a conversation about our pretty cool jobs. Maybe even learn a thing or two from each other. Did I mention the rhinos? See you in September. ●

ZOO SCHOOL

SEPTEMBER 25 || MILWAUKEE COUNTY ZOO

wvma.org/zoo-school



Get ready for a full day of practice-ready CE and a whole lotta fun. The agenda will be jam-packed with incredible learning opportunities for DVMs, CVTs, and clinic staff. Bring your whole staff!

- Jump into a full slate of food animal, small animal, and equine CE
- Go behind the scenes in two 30-minute animal experiences (See pg 3)
- Have lunch with the zoo's friendly ambassador animals
- Wander the big zoo with friends old and new
- And a whole zoo-full of a whole lot more!

\$260 WVMA Members | \$660 Non-Members

Visit us online for all the zoo-tastic details and get ready to register.

The animal experiences are super popular, and priority is on a first-come, first-served basis. So sign up right away to give yourself a better chance of getting the experiences you want.



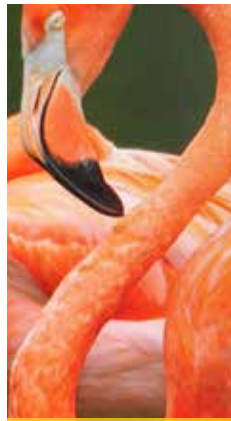
**Macaque
Island**



**Inca Tern
Feeding**



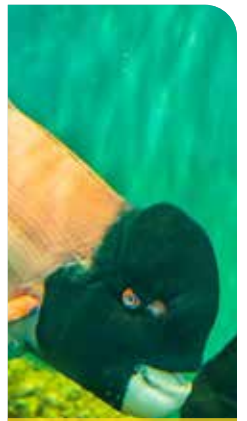
**Big Cat
Training Wall**



**Flamingo
Flare**



**Lake Wisconsin
Deep Dive**



**Amazon
Underwater**

Experience Zoo Animal Life Like Never Before



**Harbor
Seal Habitat**



**Penguin
Expedition**



**Animal
Health Center**



**Gateway
to the Giraffes**



**Elephants
in Action**

And now,
meet our
newest up
close and
personal
experiences!



Camel Connection

Hang out with
the two-humped
majestic mammals
from Central
Asia.



Rhino Care Center

Meet Zuri and
Kianga up close
in the brand-new
rhino care
center.

THE LESSON OF THE Unhurried Horse

By Jason Schultz, WVMA Content Manager

Rustic Reboot at Woodside Ranch was another WVMA event to remember. Nearly 70 veterinary professionals from around the state saddled up for a full slate of expert-led lectures, horseback and wagon rides through the woods, bison and goats galore, and a whole lot of old-school face-to-face conversation.

WVMA staff, board members, volunteers, and ranch employees put in the hard work to make the day a huge success. And the weather goddess smiled down on us, again. Sunny and 70's with a beautiful breeze? Yes please. (That's like three events in a row! We owe her a WVMA baseball cap.) Sure, it warmed up in the afternoon, but the six-flavor ice cream break kept things cool. Seriously, have you tried Door County Cherry ice cream? Deelish!

EASY DOES IT

The unhurried horses had a valuable lesson to share with all who would listen: slow down and enjoy the ride. It was a good feeling to hit pause on the real world for a few hours and breathe in the country air, with nowhere to be but the great outdoors. As one attendee put it, "I'm never not in front of a client or a computer. Today forced me to relax and I loved it."

Relaxation and restoration took a front-row seat, but we still managed to load up on 4.8 scientific credits of practice-ready CE. Our specialists covered everything from small animal neurology, ophthalmology, and oncology, to camelid and ruminant parasitology, and a whole lot in between.

SEE YOU DOWN THE TRAIL

A thousand-acre "Thank You!" to our amazing partners at Woodside Ranch and all our incredible sponsors: Animal Center for Emergency and Specialty, Boehringer Ingelheim Animal Health, Butler Vet Insurance, Epicur Pharma & Stokes Pharmacy, Madison Veterinary Specialists, Nestle Purina PetCare, RWE Design Build, SVA Certified Public Accountants, WVRC, and Zoetis.

We're so grateful for every single WVMA member who chose to spend the day with the WVMA. If you weren't able to make it to the ranch, don't worry, there's another event to remember right around the corner. *Giddy up!*



“ THE SMALL RUMINANT UROLITHIASIS COURSE GAVE ME SOME ADDITIONAL TREATMENT OPTIONS. ”



“ I LOVE HEARING SPEAKERS LIVE AND IN PERSON. IT JUST SEEMS SO MUCH MORE “REAL” TO ME, LIKE A CONVERSATION WITH A SUPER-SMART COLLEAGUE. ”





“ I THINK THE WHOLE THING WAS JUST ABOUT PERFECT. GREAT SPEAKERS, CAMARADERIE WITH COLLEAGUES, LIVE ANIMALS, GOOD FOOD—JUST AN EXCELLENT TIME OVERALL! ”



“ I ENJOYED THIS DAY SO MUCH! THE LECTURES MIXED WITH RELAXED ACTIVITIES WAS A REAL TREAT. THE WVMA STAFF WAS FANTASTIC AND SO WELL ORGANIZED. YOU GUYS THOUGHT OF EVERYTHING—EVEN THE BUG SPRAY! ”



KEEP YOUR HEAD IN THE GAME when you're out in the field this summer!



Make a minimum \$25 one-time or recurring personal donation to the VetMed PAC and get a WVMA sporty baseball cap! Perfect for the ball field, bleachers, back yard, or back forty.

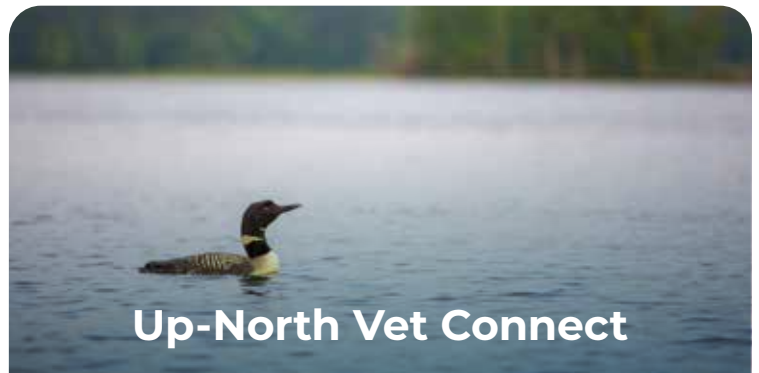
Every dollar helps strengthen the voice of Wisconsin veterinarians in legislative matters. Show your support for the entire veterinary profession, one cap at a time.



Engage with Ag Series Summer | Statewide

The Ag Coalition is once again hosting a series of events across Wisconsin to help our state legislators understand the role of agriculture in Wisconsin's economy—including the role of veterinarians in rural communities.

We need you to attend and advocate for the funding needed to support the newly passed Veterinary Loan Repayment Program. The first two events are scheduled: June 3rd at Organic Valley in Cashton, and June 10 at Sassy Cow Creamery in Columbus. Watch your email, read your Voice, and check your Pulse for other upcoming farm stops.



Up-North Vet Connect

**Monday, June 22 | 6 pm
Manypenny Bistro, Bayfield**

Calling all Northern Wisconsin veterinarians—want to get together for good food and a group discussion on the current state and future promise of our profession? Jo-ell Carson, WVMA Executive Director, will be up in your neck of the woods, and she'd love to connect.

Join your up-north colleagues for dinner and drinks. The WVMA is buying. You just need to bring your insights and ideas. Staff are welcome.

Sign up now. wvmanorth.paperform.co

Feeling More at Home

By Joie Haines, Fourth-Year Student, UW School of Veterinary Medicine and Outgoing Senior Student Board Member for WVMA



If you asked me to explain the WVMA two years ago, I could have told you what the association stood for, in general, but that's about all I knew. Now, after serving on the board as the student rep, I can assure you that the WVMA is powered by a group of passionate professionals who strive to support every veterinarian in the state. Seeing experts from so many backgrounds come together to tackle a long list of topics—from HPAI in dairy cattle to planning in-person events for members—was all the proof I needed to realize the WVMA gets things done.

I remember feeling intimidated in my first board meeting. I was surrounded by large and small animal veterinarians with years of experience, not to mention the dean of the veterinary school! The topics were a bit over my head, but after listening to how board members communicated, I started to feel more at home. The board doesn't just care about practicing vets; they care about students, too. Each meeting, they asked me to provide an update from my perspective. The intimidation was soon replaced by a sense of belonging to something bigger.

Committed to Our Community

The number of opportunities presented to me during my two-year term are too numerous to count, but there are a couple that stand out. First, the chance to advocate for the Rural Loan Repayment Bill at an assembly committee hearing was amazing. Rural veterinary medicine is important to me, so being one of the voices speaking out in support of the bill is an experience that will shape my career. Second, networking with so many others from my profession has opened the door to valuable externships and created connections I can turn to now and down the road.

As I end my term and enter my fourth year, I will miss this group and the laughs we shared. But this relationship is far from over. I'm committed to supporting the veterinary community and plan to continue my membership with the WVMA once I graduate. Seeing everything we accomplished together only strengthens my decision to stay involved. It feels good to know the WVMA will be there for me once I enter the workforce. In return, I plan to give back in any way I can.

P.S. Don't forget your hard hat! (That's an inside joke that hits the nail on the head. I'm happy to explain if you ask.) ●



CHECK YOUR PULSE TWICE A MONTH

We get it. The last thing you need is another email. But this one is full of easy-breezy e-news that cuts through your inbox clutter with insights and updates you can actually use.

WVMA Pulse: A one-stop digital shop for the latest info members need to stay up to speed—all smoothly delivered to your desktop or phone and ready to read wherever you go.

Keep the vet med beat with the Pulse.



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Surgery | Critical Care | Nephrology | Dermatology

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With our dialysis and TPE caseload continuing to grow, **MVS is in urgent need of feline and canine blood donors.**

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Thank you to our colleagues who support this program through their own pets donations & referrals!

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Thank You

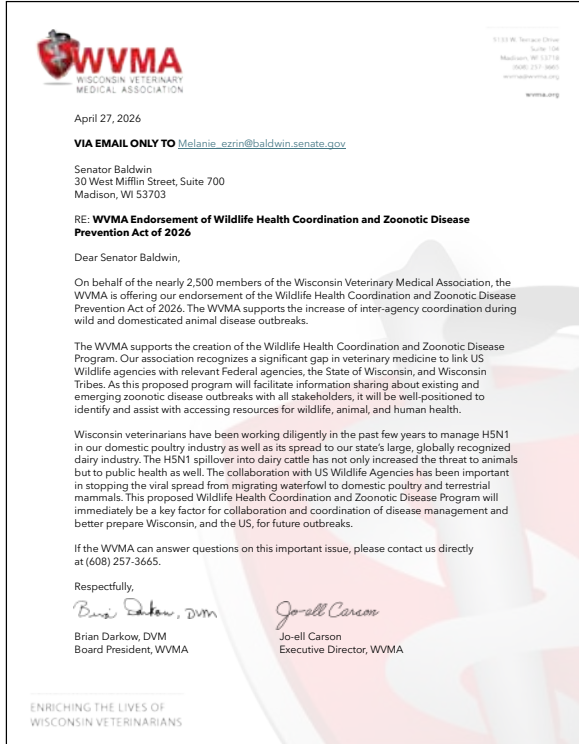


2026 VISION SPONSOR

SVA Certified Public Accountants
Tax, Audit and Business Strategy

A Letter to Senator Tammy Baldwin

WVMA Endorses Wildlife Health Coordination and Zoonotic Disease Prevention Act of 2026



On behalf of the nearly 2,500 members of the Wisconsin Veterinary Medical Association, the WVMA is offering our endorsement of the Wildlife Health Coordination and Zoonotic Disease Prevention Act of 2026. The program will be a key factor for collaboration and coordination of disease management and better prepare Wisconsin and the US for future outbreaks.

“Our association recognizes a significant gap in veterinary medicine to link US Wildlife agencies with relevant Federal agencies, the State of Wisconsin, and Wisconsin Tribes. The proposed program will facilitate information sharing about existing and emerging zoonotic disease outbreaks with all stakeholders, and help identify and assist with accessing resources for wildlife, animal, and human health.”

— Brian Darkow, DVM, WVMA President

Advocacy Works

WVMA Treasurer and Alternate Delegate to the AVMA, Danielle Mayr, DVM, visited Senator Baldwin’s office during an AVMA Fly-In for a meet-and-greet. While there, Dr. Mayr discussed how the WVMA can offer insight when the Senator is considering legislation affecting animals veterinarians care for. Dr. Mayr’s ongoing connection with the Senator that began in 2019 motivated Baldwin’s office to reach out to the WVMA when proposing this bill in 2024. They asked for our input and endorsement then, and asked again in 2026. This is why each and every advocacy opportunity is so important.

Read our letter to Senator Tammy Baldwin announcing our endorsement of this important legislation: bit.ly/LetterWVMA. ●

2026 WVMA EXECUTIVE BOARD

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UPDATES



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RECENT TESTIMONIAL



"Bret Halishak, what a privilege it has been for us to work with you. Your energetic personality, leadership, professionalism, and excellent sales knowledge and skills gave us the confidence we needed to ensure us that this venture was going to be a great success..."

From the very first conversation of listing the practice, to finding the perfect buyer, to the completion of the closing, you listened to our wants, needs, concerns, and you delivered!

Dr. Paul Yatso & Gail Yatso
 Hometown VC; Oconto Falls, WI

MARKETPLACE UPDATE

Thinking about exiting within the next 3-5 years?

Worried about who is going to buy your practice?

The marketplace dynamics have shifted multiple times over the past couple of years. **Let's talk to make sure you are setup for success!**



Scan to request time to discuss

WORRIED ABOUT PRICING?

TPSG has been serving veterinarians in the Wisconsin market for over 20 years, and we can assist.

We have benchmarked our data so you can see how your fees compare to metro and rural practices in Wisconsin, where we have worked.

How do you compare?
 Call for more information!



IN THE PROCESS OF SELLING YOUR PRACTICE?

Are you talking to one or more corporate groups exclusively on your own?

TPSG may be able to **increase your offer by 10-40%** depending on the initial offer and get you **better terms** than you have been presented.

There is a reason why they say NOT to contact a practice broker!

TPSG WISCONSIN PRACTICE LISTINGS

- Small animal practice in North Central Wisconsin area, near Wausau, grossing \$1.9M. Well-equipped 5,000 sf facility with 4-6 exam rooms, double surgery room, and more. **(WI-9460)**
- Small Animal Practice in North Central Wisconsin, grossing \$1.2M. Long-standing practice with well-maintained facilities, the hospital has four exam rooms and in a great community. The current owner is looking to retire but would assist with the transition of the practice. **(WI-9565)**
- Small animal practice has been serving the community for more than 35 years, more than 20 years at its current location. Great location and well-equipped facility that grosses \$1.2M. **(WI-9540)**

Future So Bright

Meet the 2026 WVMA-Sponsored Student Award Winners

Congratulations to the 2025 University of Wisconsin School of Veterinary Medicine (UW SVM) scholarship winners. Allison, Isabella, and Hunter—we're proud of you. Thank you for doing your part to make the future of veterinary medicine so bright.



WVMA William J. O'Rourke Memorial Award
Allison Leschke | Valders, WI

I grew up on a small dairy farm on the east side of the state, and graduating from UW SVM was always part of the plan. Veterinary school proved to be much harder than I anticipated, but with grit and tenacity, I overcame the long nights and challenging exams. This award makes all the hard work worth it. Thank you to the O'Rourke family and the WVMA. In my time as a student rep on the WVMA board, I met some amazing people and got to go "behind the scenes" to see all the great things the association does for Wisconsin veterinarians. This recognition is the perfect reminder that my time with the WVMA was impactful and enlightening. Working with the board has piqued my interest in organized veterinary medicine, and I look forward to staying involved in the future.



WVMA Pahle Scholarship
Isabella Susi | Bolton, MA

My ongoing involvement in small animal and shelter medicine reflects my commitment to improving access to care and animal welfare. My long-term goal is to become a board-certified small-animal surgeon, incorporating acupuncture and multimodal pain management into patient care. Receiving the Pahle Scholarship is a humbling and meaningful step towards that goal. Beyond the financial support, it represents a vote of confidence in my dedication to veterinary medicine, ongoing education, and service. I'm so grateful to the Pahle family and the WVMA. Their generosity allows me to pursue advanced training opportunities, research, and service activities that will ultimately benefit my future patients and the entire profession. I hope to honor their support by practicing with integrity, compassion, a focus on lifelong learning, and by giving back to the veterinary community down the road.



WVMA Erdmann Scholarship
Hunter Lynch | Cedarburg, WI

I began exploring veterinary medicine during the pandemic. A rural practice in southeastern Wisconsin took a chance by hiring me as a receptionist. Seeing how veterinarians carried the weight of this profession with so much grace moved me. I knew then I wanted to share in the responsibility of providing our animals with the quality of life they deserve. Now, as a fourth-year veterinary student with a passion for supporting dairy producers and herd health, the Erdmann Scholarship not only eases the financial burden of my education, but also strengthens my motivation to support the dairy industry. To the Arden Erdmann family and the WVMA—thank you for believing in students like me. Your generosity is an investment in the future of veterinary medicine. I'm grateful for your support as I enter this profession with purpose and enthusiasm. ●

THE WVMA VOICE is published each month by the Wisconsin Veterinary Medical Association and is sent to all WVMA members.



OFFICE HOURS:
Weekdays, 8 a.m. - 4:30 p.m.
5133 W Terrace Dr, Suite 104
Madison, WI 53718

OFFICE 608-257-3665
TOLL-FREE 888-254-5202
E-MAIL: wwma@wwma.org
WEB: wwma.org

QUICK TIP

How do I shift from a busy practice to valuable business?

This requires a mindset shift.

Many veterinary practice owners unintentionally build demanding jobs instead of valuable businesses. The difference isn't just semantics—it directly impacts your income, freedom, and long-term options. The key shift is moving from *operator* to *owner*—because ultimately, the goal isn't just success, it's to **find your freedom**.

Prioritize profitability over production

A full schedule does not guarantee a healthy business. Track key metrics such as average transaction value, doctor productivity, and cost of goods sold. Small improvements in pricing, service bundling, and efficiency often create significant gains without increasing workload.

Systematize your operations

If your practice depends heavily on you, it has limited scalability and lower market value. Document standard operating procedures for client communication, patient flow, and staff responsibilities. Empower your team to execute consistently without your constant involvement. This not only reduces burnout but also creates a more attractive asset if you ever choose to sell.

Invest in your team as a growth engine—not just a cost center

High-performing practices develop technicians and support staff to operate at the top of their skillset. This allows veterinarians to focus on higher-value medical and client interactions, increasing both revenue and job satisfaction.

Think strategically about your time

Every hour spent in the exam room is an hour not spent building enterprise value. Protect time each week to work *on* your business, not just *in* it. This is where true leverage—and freedom—is created.

Define your endgame

Whether you want to scale, sell, or simply create more personal freedom, clarity drives better decisions today. A practice built with intention can provide not only financial success, but also the ability to **find your freedom** on your terms.

The most successful veterinary owners don't just run great clinics—they build businesses that work for them, not because of them.

We help owners understand what their practice is truly worth today—and how to intentionally increase that value over time. If you're ready to align your practice with your personal goals and truly **find your freedom**, let's start that conversation now.

Current Listings in Wisconsin:

1. Milwaukee area, 1 DVM, SA, Profitable, Real Estate for sale
2. HUGE PRICE REDUCTION – MOTIVATED SELLER: W Central WI near MN border, 1 DVM, SA, Profitable, Real Estate for sale

****Visit our website for additional details on our listings****



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Fair and Event Biosecurity: Protecting Livestock and Poultry

From the Wisconsin Department of Agriculture, Trade and Consumer Protection

As Wisconsin enters fair and exhibition season, strong biosecurity practices remain essential for safeguarding animal health. The Wisconsin Department of Agriculture, Trade and Consumer Protection (DATCP) continues to provide updated guidance and resources to help event organizers, exhibitors, and poultry owners reduce the risk of disease transmission, particularly as highly pathogenic avian influenza (HPAI) continues to circulate in wild birds and remains a threat to domestic livestock and poultry.

Supporting Safe and Successful Events

DATCP's event organizer resources offer practical tools for planning safe fairs, shows, and exhibitions. Moving animals, whether cattle, poultry, or swine, creates opportunities for infectious diseases to spread. While detections of HPAI have declined, the virus remains present nationwide, with USDA confirming nearly 1,100 dairy herd detections nation-wide and poultry cases in every state during the response. Reviewing and implementing these resources helps protect exhibitors, animals, and the public.

Event organizers should work with their veterinarian to develop a Biosecurity Plan tailored to their event. DATCP also encourages organizers to promote enhanced on-farm biosecurity and routine disease monitoring among exhibitors. Materials, including a Livestock Biosecurity poster, are available on the event organizer webpage.

Lactating Dairy Cattle from Affected or Provisionally Unaffected States

Lactating dairy cattle from HPAI Affected or Provisionally Unaffected States must test negative for Influenza A virus at a National Animal Health Laboratory Network (NAHLN) lab prior to interstate movement. As of May 20, Wisconsin met the criteria for Unaffected State Status and due to that, lactating cattle are not currently subject to the federal pre-movement testing requirements.

- Access the April 24 Federal Testing Order (bit.ly/4egqNU7)
- Access the updated federal guidance (bit.ly/43AfTDt)
- Access DATCP's news release. (bit.ly/3Qarfej)

Poultry Biosecurity: A Continued Priority

For commercial and backyard poultry owners, vigilance remains critical. Spring migration of wild birds increases the likelihood of exposure. Owners should watch for sudden death, respiratory signs, drops in egg production, or neurological symptoms. Any unexplained illness must be reported immediately through DATCP's animal disease reporting webpage.

Strong biosecurity remains the best defense. Poultry owners should limit exposure to wild birds, separate species, restrict visitors, disinfect equipment, quarantine new birds for 30 days, and monitor flock health closely.

Tools to Strengthen Preparedness

DATCP's mapping tool helps producers determine whether their premises fall within an active control or surveillance zone. A new resource, PremisesMapper, developed by the National Farm Medicine Center with DATCP input, allows livestock and poultry owners to create standardized premises maps, an increasingly important component of biosecurity plans and disease response.



Human Health Precautions

While the public health risk from HPAI remains low, individuals working closely with birds or livestock should wear appropriate PPE, wash hands thoroughly, and contact a healthcare provider if flu-like symptoms develop after exposure.

Symptoms of concern include fever, cough, sore throat, body aches, and eye redness.

CDC guidance on PPE and zoonotic risk is available online.

Stay Informed

DATCP continues to monitor HPAI H5N1 and update resources regularly. On the DATCP home page datcp.wi.gov/Pages/Homepage.aspx you'll find helpful guidance and links to important topics including HPAI resources for cattle, poultry, and swine. ●

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Do You Qualify for Lifetime Status?

A Life Member is a WVMA member who has reached the **age of 70 by January 1** of the membership year and has been a **Regular Member of the association for at least 35 years**. Life Members are exempt from paying dues, able to purchase an all-course access upgrade, can participate in association activities and serve on committees and task forces.

Learn more at wvma.org/lifetime
or subscribe at bit.ly/AllCourseLife.

Got questions? Email us at wvma@wvma.org
or call 608-257-3665.

Thank you for supporting the WVMA all these years!



Share Your Voice and Help Shape the Future

The International Council for Veterinary Assessment (ICVA) is conducting a practice analysis study of veterinarians to update the content of the **North American Veterinary Licensing Examination® (NAVLE®)**. The purpose of the study is to validate the core knowledge areas that are essential for a minimally proficient, day-one ready, general mixed animal veterinarian.

Go to icva.net/pa_survey
to complete the survey.

Complete the survey by end of day June 8, 2026.



Student Orientation Lunch

August 26 | 11:30 am to 2 pm | UW SVM

We're looking for 30 member veterinarians to help us welcome the incoming class of 2030. Our goal is to gather a well-rounded group of members—urban, rural, small animal, large animal, equine, specialists, wildlife, public health, and more—to show future leaders of our profession what Wisconsin vet med is all about. Interested?

SIGN UP TODAY
students26.paperform.co

Veterinary Medical Records and Ownership

By Melissa Mace, Executive Director, Veterinary Examining Board



At every quarterly Veterinary Examining Board (VEB/Board) meeting in 2026, the Board will discuss thoughts on how VEB regulations apply to certain circumstances. At the April 28, 2026, quarterly Board meeting, the VEB discussed requirements to provide a patient's records to the current animal owner.

Wisconsin State statute s. 89.075 requires that an animal's records be made available to the animal's owner, or to someone who is not the owner, with the owners' written informed consent. The veterinarian may charge a reasonable fee.

The Board determined this statute clearly indicates that medical records follow the animal, and the current owner of the animal may request all veterinary medical records associated with that animal, even if they were not the owner at the time of treatment.

This includes medical records from pre-sale exams, which can be paid for by the potential buyer and completed by a veterinarian of their choice.

All records maintained by a veterinarian or clinic must be provided, and records are to be kept for a period of three years past the last date the patient has been seen.

VEB regulations do not define what is required to prove ownership, and veterinarians/clinics are encouraged to develop appropriate policies in determining ownership of animals. It is advised that veterinarians/clinics seek legal advice as needed from their attorney.

If you have questions regarding the VEB regulations, please contact us at datcpveb@wisconsin.gov or 608-224-4353. ●

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PLANNING FOR 2026 TAX RETURNS STARTS NOW



Tax season has a way of sticking with you, especially when the outcome doesn't match your expectations. It's not just about filing on time; it's about understanding how the decisions you made throughout the year showed up on your return. If this past tax season left you frustrated, surprised, or questioning what could have been done differently, you're not alone.

Many practices come out of tax season asking the same questions: Why was my liability higher than expected? Did I miss opportunities to reduce what I owe? Was there a disconnect between my business and personal tax strategy? These aren't small concerns as they directly affect cash flow, growth plans, and day-to-day operations.



Nathan Dreikosen, CPA
Principal
dreikosen@sva.com



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When Tax Season Doesn't go as Planned

A disappointing tax outcome can stem from several factors. For business owners, one of the biggest gaps is coordination between personal and business taxes. Veterinary practices often operate as pass-through entities, meaning the business income flows directly onto personal returns. Without a cohesive strategy tying both sides together, it's easy to miss opportunities or encounter unexpected liabilities.

Another common issue is entity selection. Whether your practice is structured as an S corporation, partnership, or another entity type, that choice has a direct impact on how income is taxed. What worked a few years ago may no longer be the most advantageous setup today, especially as tax laws evolve.

If you walked away from this tax season feeling like something didn't add up, it may be time to revisit these foundational decisions rather than repeating the same approach next year.

Rethinking the Role of Extensions

There's a tendency to view tax extensions as something negative, but that's not always the case. In many situations, filing on extension allows for a more thoughtful and accurate approach, especially for practices with complex financials or multiple stakeholders.

Rather than rushing to meet a deadline, an extension allows you to fully evaluate your numbers, consider planning opportunities, and avoid filing something that may need to be revisited later.

Opportunities that May be Under the Radar

Tax laws continue to evolve, and with those changes come planning opportunities that many simply aren't aware of. One example is the pass-through entity tax election, including options available at the state level like Wisconsin's entity-level tax.

These elections can shift how income is taxed and, in some cases, create meaningful savings. But they aren't automatic. You have to know they exist, understand how they apply to your situation, and make the election proactively.

For busy veterinary professionals focused on patient care and running a practice, it's easy for these opportunities to go unnoticed. That's why having proactive conversations before year-end can make a difference in how your next return looks.

When it's Time for a Second Opinion

If you walked away from this tax season feeling like something didn't add up, it may be worth taking a step back and asking a simple question: Do I fully understand the strategy behind my return?

A challenging experience can often be the push needed to explore a different approach. That doesn't always mean making a change immediately, but it does mean being open to a second perspective and talking with someone who can walk through your current setup, explain what's happening, and identify areas for improvement.

For practice owners, these conversations go beyond taxes. They touch on how you structure compensation, plan for growth, invest in equipment, and manage profitability. A more aligned tax strategy can support all those decisions in a meaningful way.

Planning Ahead for 2026 Starts Now

Taxes shouldn't be dealt with just once a year – the most impactful decisions happen long before filing season arrives.

If your goal is to reduce your tax burden in 2026 or avoid another frustrating experience, the time to act is now. That might include revisiting your entity structure, improving coordination between business and personal taxes, or evaluating whether elections like pass-through entity taxes make sense for your practice.

Tax season doesn't have to feel like a guessing game. With the right level of planning and insight, it becomes more predictable and aligned with your goals as a practice owner.

Saving Suri: The Healing Story of a Gravely Injured Foal

By Simran Khanuja, Student Writer, UW School of Veterinary Medicine

When Suri was born at a farm in Fall River, Wisconsin, in June 2023, she was as healthy and vibrant as any foal, with her striking black coat and distinctive small star shape on her forehead. But less than a day after birth, Suri suffered a devastating injury: her mother, to ward off other horses, accidentally stepped on her while she was lying down, shattering her front leg. "I remember getting the call," says Suri's owner, Natasha Flaws. "My heart literally stopped. We raced to the barn and sure enough, Suri's leg was a spaghetti noodle. I will never forget that image."

Suri was initially seen by UW School of Veterinary Medicine (SVM) alumna Kathryn Livesey ('10 DVM'14) at Lodi Veterinary Care, who stabilized the foal and presented a difficult choice: immediate surgery at UW Veterinary Care (UWVC) or euthanasia. Flaws and her husband, Ian, decided to try surgery. "Ian looked me, then looked at Suri, and reminded me of our commitment and responsibility," she says. "We felt we owed it to Suri to try."

It Took a Team

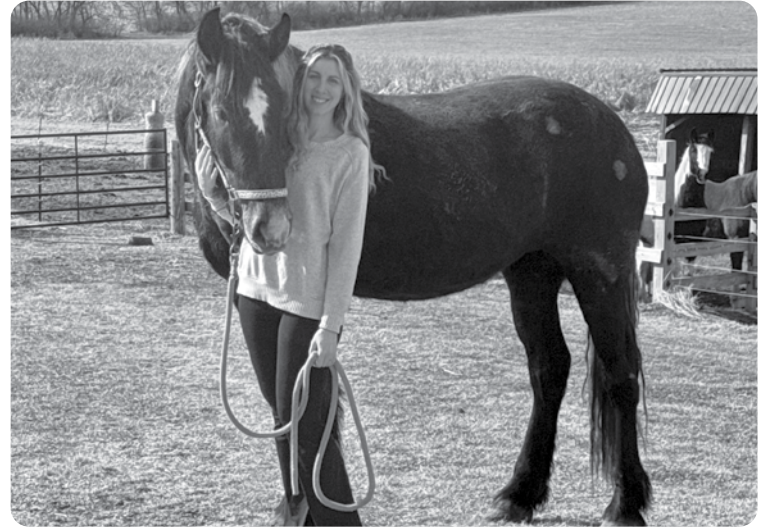
Thanks to close collaboration between UWVC clinicians and the foal's primary veterinarian, Suri was able to get the care she needed. Her first few days of hospitalization post-surgery required around-the-clock care, complicated by a case of neonatal maladjustment syndrome (or "Dummy Foal Syndrome"), which manifested as seizure-like activity after anesthesia. Medications controlled the seizures, but Suri remained in critical condition for three days.



The care team at UWVC hand-reared and pan-fed Suri every two hours because she could not safely nurse from her dam.

"In addition to the challenges of Dummy Foal Syndrome, for Suri to learn how to stand and lie down while wearing a full limb fiberglass cast required four of us to safely support and position her," says Chelsea Holschbach, a large animal veterinarian at UWVC. "She was hand-reared and pan-fed every two hours because she could not safely nurse from her dam."

Over the following weeks, Suri underwent multiple cast and bandage changes and intensive rehabilitation under the guidance of large animal surgeon Kayla Le, who performed Suri's procedure, along with Holschbach, veterinary students, and residents. "Internal fixation in large animals is no small feat," Holschbach says. "The fact that Suri is now full-grown with no apparent signs of lameness is a testament to the great surgical repair she received."



A now fully grown Suri poses for a photo with her owner, Natasha Flaws.

Once stable, Suri returned home to continue recovery under the supervision of her barn owner, Sabrina Freter, director of Madison College's veterinary technician program. Months of stall rest, hand walking, massage therapy, and time with a seasoned mare named Macy, helped Suri transition from hospital back to farm life. Follow-up X-rays confirmed her bones were healing properly, and a second surgery to remove one plate went smoothly.

Happy Little Horse

Today, Suri is thriving. She started training in summer 2025 and will resume this year as spring and summer weather arrive. Known for her playful, gentle nature, she loves people, scratches, and exploring with her mini pony friend.

One moment that vividly stands out to Flaws is Suri's first time in the pasture with Macy, after six weeks in her stall and indoor area to recover following her second surgery. "I just cried," Flaws says. "We had done it. All of us, together. Suri was walking on four legs, with no cast or bandage, pain free, running, frolicking, whinnying. Happy." ●

CLASSIFIEDS

CLASSIFIED AD RATES

All classified ads will be published at the following rates:

Members: \$1.60 per word;

Non-members: \$2.00 per word.

A \$15 additional fee will be charged for blind box ads. A \$10 fee will be charged for ad copy edits requested after submission. Priority placement of ads is an additional \$25 fee. The cost to add additional categories is \$15 each. Ads will run two consecutive months and then be removed, unless the WVMA is notified via email or phone to continue your ad for another two-month run. Ads are placed online at the beginning of the month they are featured in the newsletter.

SMALL ANIMAL

This is not your typical associate position. This is a path to ownership—with purpose. At Trout Creek Veterinary Center, we've built something intentionally different. Our focus has been simple: listen first, collaborate always, and deliver care that truly fits each patient and family. We are now looking for an Associate Veterinarian who wants to carry that vision forward—and eventually make it their own. What defines us: * A calm, thoughtfully designed, low-stress environment with separate cat and dog spaces * A collaborative care model where clients are active participants in decision-making * The freedom to take the time you need—no rigid 30-minute appointment

constraints * Day-admit workflow options that allow for deeper diagnostics, observation, and better medicine * A team that prioritizes communication, education, and trust in every interaction. What you'll find here: * Highly skilled, supportive staff and CVTs who elevate your efficiency and patient care * Strong, long-standing client relationships built on trust and transparency * A practice culture where you are encouraged to think critically, collaborate openly, and practice medicine your way * A leadership team that believes veterinary medicine should still feel meaningful—and sustainable. Who we're looking for: * A veterinarian who values high-quality, individualized medicine over volume * Someone energized by building relationships—with clients, patients, and teammates * A future leader who is interested in partial and/or full ownership * A doctor with vision—who wants to shape the future of an independently owned practice. We won't promise flashy bonuses or corporate perks. What we offer instead is harder to find: Time. Autonomy. Trust. A team that feels like family. And a clinic where medicine is still practiced the way it should be. If you've been waiting for the right place to grow—not just as a veterinarian, but as an owner—this is it. Let's build something meaningful together. Contact: tracy.kusik@troutcreekveterinary.com.

Seeking a FT or PT Veterinarian to join our AAHA-accredited small animal practice in Baraboo - an easy commute from Madison! Highlights: * 30 minute appointments, Idexx suite, digital and dental rads, ultrasound, laser, AI SOAPS, on-site specialist support * Low-stress handling with a feline-friendly approach. Schedule: * Flexible,

2-4 days, no weekends or on-call. Inclusive, collaborative, long-tenured team. Supportive and welcoming environment. Mentorship and professional development. If you're seeking a place to grow while maintaining a healthy work-life balance, let's connect! Contact: adelledonne@vetcor.com.



HAVE YOU HEARD?

WVMA Zoo School is happening Friday, September 25, at the Milwaukee County Zoo, and registration opens to WVMA members only June 22.

See you at the zoo!

Summit Animal Clinic is excited to announce that we are in search for Associate Veterinarians to join our small animal practice Full-Time and/or Part-Time in Oconomowoc, Wisconsin. Oconomowoc is a charming community located in the heart of the Lake Country area that offers a small town vibe in a progressive community. Our area was recently deemed one of the safest cities to live, work and play in Wisconsin. We are a privately owned practice serving the Lake Country area for over 50 years. Our multi-doctor

practice is looking for enthusiastic, motivated and compassionate colleagues to join our team. Enjoy practicing veterinary medicine at your own pace! We offer a stress free platform to explore your areas of interest. Enjoy a four-day work week, limited weekends, and no on-call or after-hours emergency duty. New Graduates are welcome to apply! Are you looking to venture into an ownership opportunity in the future? If you answered yes, then there's a great chance that Summit Animal Clinic is the place for you. Our practice is well equipped with digital x-rays, surgical laser, ultrasound, cryosurgery, complete in-house IDEXX laboratory testing equipment and full surgical suite. Our highly skilled staff works as a team and is dedicated to providing our clientele with superior service and exceptional care for their pets. We offer a competitive salary and benefit package that includes; health insurance, 401K, professional fees and dues, liability coverage, continuing education allowance, vacation and holidays. Interested candidates can contact our Office Manager, Windi at (262)567-0307 or via email at Windi@summitanimal.com. You can also check out the clinic at www.summitanimalclinic.com.



AGRONOMIC IMPACT

Wisconsin agriculture contributes \$116.3 billion annually to our state's economy.

Thank you, farmers. (And farm animals. And veterinarians.)

Associate means a co-worker, partner, ally, and that is exactly what we are looking for! North Heights Veterinary Clinic in Appleton, WI is looking for a motivated and compassionate full-time

Associate. We are a small animal practice (some exotics & pocket pets too) with 4 FTE veterinarians. We are willing to provide quality mentorship and we have a family-friendly schedule. If you are passionate about client education and possess superb communication skills, we want to hear from you! About the Area: Founded in 1857, the historic city of Appleton, WI is centrally located. If football, craft beer & gourmet cheese are your thing, Green Bay is little more than 30 miles away. If you prefer the great outdoors, Lake Winnebago and Lake Michigan are also close by. Around town, you will find plenty to do between historical sites, a performing arts center, nature trails, & local restaurants and shopping! Named one of the safest cities in Wisconsin, Appleton is a great place to live. What We Can Offer: • A well-established, growing practice that has served our community since 1975 • A phenomenal team to support all aspects of client and patient care • Mentorship galore across several species, including exotics and pocket pets • The equipment needed to practice quality medicine including digital radiology, digital dental radiology, and in-house lab with referral options • An amazing, daytime only schedule (8am – 5pm) with dedicated lunch breaks and rotating Saturdays (8am – 11am) Perks of Working with Us: • Signing bonus and/or relocation assistance up to \$50,000! • Medical, dental, and vision insurance with shared premiums • Practice-sponsored life insurance • 401(k) eligibility with employer match • Annual continuing education stipend • Paid time-off for personal use and to attend CE • In-house development programs for new graduates, experienced Associates, and Medical Directors • Sponsored Employee Assistance Program (EAP) with wellness initiatives • Paid AVMA PLIT policy coverage • Reimbursement of all licensure and DEA fees • Reimbursement of professional membership dues • Personal pet discounts. What You Can Offer: • A current (or 4th year student) DVM with the ability to practice in Wisconsin • A passion for being a team player with the willingness to collaborate on new ideas • A willingness to see all canine/feline patients – exotics a plus! If you have any questions or would like to submit a resume,

please email: northheightsvet@mypm.vet (Attn: Michelle or Laura). We look forward to hearing from you!

About the job: Brookfield Animal Hospital invites you to join our brand new state-of-the-art hospital as an associate veterinarian. This is an excellent opportunity to be the master of your destiny while practicing top-notch medicine and contributing to the creation of something extraordinary along the way. What Makes This Opportunity Special? Practice your medicine in a newly constructed, cutting-edge hospital in a picturesque location in Brookfield, WI. Collaborate with our talented Medical Director and hospital team to foster a tight-knit community atmosphere, both among staff and clients. Utilize your exceptional communication and interpersonal skills to create an inspiring and engaging work environment and culture. About the Hospital: Flexible hours with no after-hour requirements or weekends! Brand new high tech, modern facility. Separate Surgery, X-Ray, Dental, Dog and Cat Suite. Multiple exam rooms with plenty of room for growth. Our brand-new facility is fully equipped with ultrasound, digital dental radiography, EMR, and the flexibility to integrate additional specialty services that you believe will benefit our thriving community. This is your chance to not only practice exceptional medicine but also play an integral role in shaping the future of our practice. Join us in Brookfield, WI, where innovation meets compassion, and where your expertise will truly make a difference. Contact: ocean560@gmail.com.

Associate Veterinarian. Wildwood Animal Hospital & Clinic | Marshfield, Wisconsin. At Wildwood Animal Hospital & Clinic, we believe pets are family and we also believe veterinarians deserve a workplace where they are supported, respected, and not expected to survive on caffeine and emotional resilience alone. We are seeking an Associate Veterinarian to provide compassionate and ethical veterinary care while helping strengthen the bond between pets and the people who love them. This role is ideal for a veterinarian who values client education, thoughtful medicine, teamwork, and a clinic culture where people actually help each other. Wildwood is a privately

owned, AAHA-accredited and Fear Free certified hospital committed to excellent patient care, outstanding client service, and a supportive team environment. What Makes This Role a Great Fit? This position is well-suited for both experienced veterinarians and new or recent graduates looking for mentorship, coaching, and room to grow. Our practice owners and medical team are committed to supporting veterinarians in their careers through: Collaborative case discussions. Structured feedback. Skill-building opportunities. Practical coaching in medical decision making, communication, and client education. A team that remembers nobody came out of veterinary school knowing everything — and that is perfectly okay. Most of our patients are canine and feline, but approximately 10–15% of our patient population includes exotic species, such as: Small mammals, Reptiles, Amphibians, Birds. An interest in exotics is welcomed, though not required. For the veterinarian who is curious, this provides a great opportunity to expand skills beyond the standard dog and cat routine. What We Value: Compassionate, ethical, and patient-focused medicine. Comfortable building trust with clients through education. Team-oriented and respectful of support staff. Interested in strengthening the human-animal bond, Willing to keep learning and growing, Aligned with AAHA standards and Fear Free principles. We take client education seriously because informed clients make better decisions for their pets. We take teamwork seriously because veterinary medicine is hard enough without making it harder on each other. Employee Well-Being Matters Here. At Wildwood, employee well-being is not just a nice phrase for a job ad. We work to provide a positive, balanced, and enriching environment where doctors can practice good medicine while still having a life outside the clinic. Life in Marshfield: Marshfield offers a wonderful quality of life with excellent schools, affordable living, and a close knit community. We enjoy the charm and practicality of Central Wisconsin while still being conveniently located about a 3-hour drive from Minneapolis, Madison, Green Bay, and Milwaukee. Small-town life, big city access, and no need to parallel park daily not a bad combination. Join Wildwood: If you are looking for a veterinary home where medicine, mentorship, communication, client education, cooperation, and team culture all matter. Bring your medical

knowledge, curiosity, compassion, and sense of humor. We will provide the supportive team, interesting cases, and occasional exotic patients who may or may not judge you silently from a carrier. Contact: wildwoodvets@aol.com.



CE THE WAY IT SHOULD BE

WVMA Online Learning features relevant education that directly improves your practice and your life. And it's included in your membership dues!

Go to wvma.org/shop for all the live and OnDemand courses you need.

Associate Veterinarian – Tomah Veterinary Clinic (Tomah, Wisconsin). Join a collaborative, supportive, and well-established small animal practice in the heart of Wisconsin's Driftless Region. Tomah Veterinary Clinic is a privately owned, companion animal practice located in scenic west central Wisconsin. We are seeking a full-time Associate Veterinarian to join our team. This is an excellent opportunity for a motivated veterinarian who values a supportive team environment, high-quality medicine, and a healthy work-life balance. About Our Practice: Our recently constructed 7,200 sq. ft. facility features six exam rooms and is fully equipped to support excellent patient care, including: • Digital radiography (including dental) • Ultrasound • Tonopen • In-house laboratory and pharmacy • Modern surgical suite with central oxygen and scavenger system • Updated dental suite with digital dental radiography • Practice management software: Impromed (paper-light) • Scribe services • Therapeutic Laser. We also partner with experienced mobile surgeons to perform orthopedic procedures and complex fracture repairs as needed. Our Team: We are proud to have a talented and cohesive support team, which

includes: • 3 Certified Veterinary Technicians (CVTs) • 4 Veterinary Assistants • A fully staffed customer service team. Our practice culture is relaxed, professional, and team-oriented. We foster a positive and inclusive work environment where collaboration and personal growth are encouraged. New graduates are welcome and will receive mentorship and support from our experienced doctors and staff. Compensation & Benefits • Competitive salary, commensurate with experience • Health insurance • 401(k) with employer match • Paid continuing education, professional dues, and licensure • Paid time off • Employee pet care discounts. Location Highlights: Tomah is located in the heart of Wisconsin's Driftless Region, known for its natural beauty and year-round outdoor recreational opportunities. The area features: • Elroy-Sparta State Bike Trail • Kickapoo River for kayaking and fishing • Hiking, horseback riding, camping, and hunting. We're just 45 minutes from La Crosse and Wisconsin Dells, and 90 minutes from Madison, offering convenient access to both outdoor adventure and urban amenities. Interested candidates are encouraged to apply. Please send a cover letter and resume to jeanne.pollacktv@gmail.com. We look forward to hearing from you!*



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for Veterinary Practice Owners**

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\$140 for non-members**

Join a practice that puts people first. We believe that great veterinary care starts with a great team. We're currently seeking a compassionate and dedicated veterinarian to join our thriving, independently owned practice, where your well-being and professional fulfillment are just as

important as the patients you treat. Whether you're a seasoned DVM or a recent grad, we offer the mentorship, flexibility, and support you need to thrive—without burning out. What Sets Us Apart: •Work-Life Balance is a Priority. We offer flexible scheduling to ensure you have time for yourself, your family, and your passions outside of work. •A Support Staff That Actually Supports You. You'll work alongside a team of experienced CVTs, skilled veterinary assistants, and friendly front desk staff who are proactive, collaborative, and dedicated to making your day run smoothly. •Growth & Mentorship. Whether you're looking to mentor others or continue learning, we'll support your professional development with CE allowances, in-house training, and mentorship opportunities. •A Culture of Respect & Compassion. We foster a positive environment where every team member is valued and heard. We laugh often, support each other through tough cases, and celebrate our wins—big or small. What We're Looking For •DVM or equivalent degree from an accredited veterinary school •Licensed (or eligible to be licensed) in WI •Strong interpersonal and communication skills •A team-oriented mindset and a sense of humor! Perks & Benefits •Competitive salary with production bonus •401(k) with match •Generous PTO + paid holidays •CE allowance + paid CE days •Licensing and professional dues covered •Employee pet care discounts •No on-call or overnight shifts. We'd love to meet you and show you what makes our hospital a truly special place to build your veterinary career. Apply today and let's talk about how we can support your goals—in and out of the clinic. Contact: parkdalepc@gmail.com or +1 (262) 334-2550.*

The Humane Society of Sheboygan County, a 501(c)3 animal shelter, is searching for a Director of Veterinary Medicine to provide on-site medical care and surgical services to our animals. This job also includes managing a clinic staff of four, including one part-time veterinarian. Salary: From \$128,000/year. Full job description and benefits can be found on [indeed.com](https://www.indeed.com) and www.vin.com/classifieds. Contact: info@scadopt.org.*

Are you a veterinarian, looking for a job that feels like a ray of sunshine? Do you want to work in an environment where the fecal cup is half full rather than half empty? We want to hire another veterinarian who appreciates: • High

Quality Medicine • AAHA Accreditation • Fear Free Certification • 2 Well Equipped Clinics in Janesville, WI • Voted # 1 Vet Clinic in Rock County over a dozen times • No After Hour Emergencies • No Weekends • Flexible Schedule • Collaborative Working Environment • Good Work Life Balance • Competitive Wage. We value our employees by providing a benefits package including Health, Dental, Vision, Life Insurance, Short & Long Term Disability Options, 401K Program, Continuing Education Allowance, and Employee Assistance Program. If you are tired of the same old crap and are needing a breath of fresh air, send us your resume! Contact: hodgy20@gmail.com or +1 (608) 359-1368.*



KEEP THE WVMA BEAT

Check your *Pulse* twice a month. Watch your inbox for the insights and updates you need to stay up to speed.

Associate Veterinarian | No Emergencies, Great Work-Life Balance | Milwaukee Suburbs, WI. Ready to practice high-quality medicine in a supportive, lifestyle-focused clinic? Muskego/Wind Lake Animal Hospital is a six-doctor practice located just 15 minutes outside Milwaukee. We're seeking a dedicated small animal veterinarian to join our well-established team. We are a suburban general practice offering both city access and rural charm. Six-doctor team with a collaborative, mentorship-friendly culture... NO emergency or on-call responsibilities... extended lunch hours and comfortable scheduling for work-life balance. You will provide preventive, medical, and surgical care to companion animals... Build lasting client relationships with personalized, compassionate service... Collaborate with experienced DVMs and a strong support staff. Requirements: Licensed (or eligible) DVM in Wisconsin. Team player with strong communication and clinical skills. Committed to delivering excellent patient and client care. Open to new grads or seasoned

practitioners. Compensation and Benefits: Competitive salary with signing and/or relocation bonus. Medical, dental, and vision insurance. + 401(k) with employer match. Annual CE stipend, generous PTO, and license/DEA reimbursement. Paid AVMA PLIT coverage and employee pet discounts. Structured in-house development programs for all experience levels. Apply to us directly at: muskegoah@mypm.vet.*



CHEESE, THAT'S A LOTTA COWS!

Wisconsin is home to about 5,300 dairy farms & 1.28 million cows. Got milk? Sure do.

Tired of corporate buyouts, shrinking appointment times, and increased caseloads? Want to connect with your patients in a meaningful way? We are seeking a caring and compassionate vet, full-time or part-time, for our thriving, small animal in-home euthanasia, hospice, and senior care practice. You'll be welcomed into our locally owned, very well-established, and respected mobile clinic, based out of Oshkosh, Wisconsin. Our support staff will schedule your appointments; you just focus on the pet and family to provide the best experience possible. We have an outstanding support staff, and you would receive training from our owner with almost 20 years of experience, specializing in in-home end-of-life care. For an area with an easy cost of living but high quality of life, compensation is outstanding (\$100k+ averaging 4-5 appointments per day). Plus other benefits, such as a company-matched retirement program, paid CE, paid vacation, travel expenses, or a company car, but the real benefit is a relaxed and flexible schedule where meaningful client connections are a top priority, along with work/life balance. No on-call emergency appointments; after-hours appointments are optional (with

increased pay). Some days are harder than others, but overall, this is a truly rewarding specialty in veterinary medicine for the right person, and we would love to find that perfect fit. Contact: dvmtna@gmail.com.**



GLOBAL ROUNDS ONDEMAND

**A Student's Perspective:
Interesting Case from the
SVM Large Animal Hospital**

**No course fee for members;
\$140 for non-members**

Dane County 1 – 3 days per week. 20K - 60K sign on bonus. Deforest Veterinary Clinic is just 15 minutes from Madison, and has been consistently voted the #1 clinic in the fastest growing community in Dane County. We are well equipped, with the full in-house Idexx suite, electrocautery, digital X-ray, digital dental X-ray, etc. We are looking for a DVM who is able to practice medicine, surgery and dentistry, is clinically thorough, communicates well, and treats our client's pets like their own. There is no on call. Salary is production based and generous. Benefits depend on hours worked. Over 1K annual CE allowance, 3 weeks' vacation, Aflac, PLIT, DEA license, license to practice, 401K, AVMA dues, etc., if working 3 days per week. Appointment lengths determined by each individual veterinarian. Enjoy complete clinical freedom in a clinic that's always open to new ideas, with a pleasant working environment, quality clientele, and a full team of qualified great staff. For further information, please contact warrenalfrey@yahoo.com for a no-obligation chat.

Wylow Pet Hospital is looking for a FT or PT small animal veterinarian to join our staff. We are an independent AAHA hospital – well-equipped in a newer building. We are focused on progressive preventive care, surgery and medicine with an

emphasis on client education. We have everything needed to offer excellent patient care including digital dental x-ray, ultrasound, in hospital laboratory, digital x-ray, tonopen, Impromed software, along with caring skilled support staff. Experienced veterinarians and new graduates welcome to apply – we offer an AAHA mentorship program. Located in Beaver Dam – an easy drive from Madison or Fond du Lac. Flexible scheduling - work 2-5 days a week with no after-hours call. Salary is production based with guaranteed minimum. We offer PTO, CE, licensing/dues, and more. Contact Vicky Smith DVM at vickys_dvm@yahoo.com or 920-885-4148.**



RELIEF

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SA relief vet since 1995. Thorough, reliable, easygoing. Will travel to Green Bay, Kenosha, Janesville, Wisconsin Dells and areas in between. Julie Lakin DVM, (920) 269-7264.

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EQUIPMENT FOR SALE

Abaxis VS2 serum chemistry machine, purchased new in 2016. Works well, can do several species

and many different tests, compact, so able to be easily transported. Uses 1/10th ml of blood, plasma or serum. 1200.00. Liz.a.wysocki@gmail.com*



IT'S OK TO NOT BE OK

The Veterinary Professional Assistance Program (VPAP) offers free personal and confidential guidance, coaching, and counseling for all veterinary professionals and members of their household.

wi-veterinary.lifeworks.com

PRACTICE FOR SALE

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After years of effort by eighth grade students in New London, the American Water Spaniel was designated as the Wisconsin State Dog in 1985.

Solo doctor, profitable, small animal practice in Milwaukee area. Free-standing building, 4800sf, 3 exams, room for expansion. Practice

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makeup with tigers.
(No wonder my cat thinks
he's so tough.)

Small Animal Practice in Waukesha County,
grossing \$994K. Great location and facility, that
is well equipped and well maintained, with
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The hospital is a small animal exclusive practice.
The current owner is looking to retire but would
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VOICE ISSUE

